



## **System Alignment Taskforce**

**August 12, 2014**

**Indiana Government Center South  
Conference Room 4  
Public Entrance 302 W. Washington Street  
Indianapolis, IN 46204**

### **MEETING MINUTES**

**Members Present:** Rep. Steve Braun, Brian Burton, JR Gaylor, Brooke Huntington, Teresa Lubbers, Neil Pickett, Derek Redelman, Carol Rogers, David Shane

**Members Not Present:** Joe Loughrey, Eric Shields

**Staff Present:** Nate Klinck

#### **I. Welcome and Call to Order**

Neil Pickett, taskforce chair, called the meeting to order at 4:10pm

#### **II. Review and Approval of July 15, 2014 Meeting Minutes**

Taskforce members reviewed the previous meeting minutes. Following review, Ms. Lubbers moved approval of the minutes; Mr. Shane seconded. Motion carried.

#### **III. Discussion of Implications for System by the Workforce Innovation and Opportunity Act**

Mr. Klinck provided the taskforce with a brief overview of stipulations within the Workforce Innovation and Opportunity Act (WIOA) that could have implications to the taskforce as it conducts its work. Among the items that were discussed were:

- WIOA's identification of four programs that are to be considered "core" programs for the workforce development one stop system:
  - WIOA Adult, Dislocated Worker, and Youth;
  - Wagner-Peyser;
  - Adult Education; and
  - Vocational Rehabilitation.
- The requirement that each state develop and submit a single unified state plan for the core programs;
- The required make-up of the State Workforce Development Board, currently the State Workforce Innovation Council;
- The definition of both workforce "regions" and "local" workforce development areas within WIOA;

- The stipulations that a state must follow when identifying and establishing local workforce development areas
  - Automatic designation (upon the request of local elected officials) is only required for local workforce investment boards that met or exceeded all WIA outcome measures for Program Years 2013 and 2014
- The inability of the State to become a single state local area, which would allow the State Workforce Development Board to act as the local workforce development board for the entire State of Indiana
  - WIOA only allows this for states that were designated as a single state local area as of July 1, 2013. Indiana was not; therefore, it will not be possible for the taskforce to consider this option.

Throughout Mr. Klinck’s presentation, taskforce members engaged in discussions about the performance outcomes of each of the existing local workforce investment boards and how many of them would qualify for automatic designation under WIOA. The taskforce also discussed how “region” differed from “local” within WIOA. Additionally, the taskforce briefly discussed the impact, if any, of having large state and local workforce development boards, as opposed to smaller boards.

#### **IV. Discussion of Ideal Structure for Integrated Talent Development System**

Following the discussion of WIOA, the taskforce began discussing what an ideal workforce development system would comprise. The conversation began by discussing what “workforce development” was meant to be, and how it might be differentiated from other programs and services. The taskforce also briefly looked at the myriad of programs available through different state agencies and began discussing what programs at the state level would make-up the state’s workforce development system.

#### **V. Discussion of Next Steps**

The taskforce discussed reviewing the charges of the taskforce, in order to ensure that they were focusing their conversations on topics that they were responsible for. At the next meeting, the taskforce will review their assigned duties and begin to consider models for integrating the state’s workforce development system and aligning regional service areas.

#### **VI. Adjournment**

Mr. Pickett adjourned the meeting at 5:30pm.